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EXTERIOR SERVICES MANAGEMENT®

March 25, 2011

Bob & Daves Lawn & Landscape
Att: David Van Denbloomen
PO Box 828
Kaukauna, WI 54130

Congratulations to Bob & Daves Lawn & Landscape team!

On behalf of the entire Dentco® team we would like to offer our congratulations and honor you as a 2011 Snow Contractor Partner of the Year.

You have consistently met and exceeded our expectations and provided outstanding snow and ice control services for our customers. Your Quality Services Manager and the corporate Quality Services team have recognized your ability to provide world-class service. Please accept this plaque and check in appreciation of your services.

Without your commitment to maintaining high standards and operating as a professional business partner, we would not be able to enjoy mutual success.

Congratulations on a job well done!

Sincerely,

Kevin Dent
Chief Executive Officer